

What is the DNE?

The **Defence Nuclear Enterprise (DNE)** is a cohesive network of organisations and arrangements responsible for maintaining the UK's nuclear deterrent and submarine forces.

It collaborates closely with industry to generate, design, produce and maintain **submarines** and **nuclear warheads**, while ensuring proper infrastructure, personnel, and support.

Our **partnerships with industry** are vital for delivering the capabilities required for our nuclear deterrent. By working with suppliers throughout the UK, we access **the best technology and expertise**, meeting stringent security standards efficiently. These partnerships also contribute to the **UK economy** by supporting numerous highly skilled jobs nationwide.

We look forward to welcoming you on board with our graduate schemes.

What is a graduate scheme?

It's a training programme for new graduates to **gain experience and skills** as well as mentoring, preparing them to be future leaders in a company.

*"The DSUS scheme offers a fantastic opportunity to gain industrial experience and **start my career** right after university. The fact that it also includes a **sponsored year of study** is a huge bonus.*

The most exciting part is the chance to work on significant and important projects through the Ministry of Defence." - Graduate, Defence STEM Undergraduate Scheme



Defence Nuclear Enterprise Graduate Schemes: Right for you?



Want to be an integral part of **maintaining national security** now and in the future, whilst developing your skills and career within the nuclear industry?

Would you like the opportunity to have an **exciting and varied career** working with the most cutting-edge technology? The Defence Nuclear Enterprise Graduate Schemes could be perfect for you.

The DNE offers an array of challenging, stimulating and dynamic **graduate schemes, jobs and STEM learning**. We embrace talented and ambitious individuals who aspire to excel in nuclear defence engineering.

This is a genuinely exciting time to join the **Defence Nuclear Enterprise** if you want to be at the heart of real Defence issues. You will get to work on a high profile and distinctive portfolio which is rarely out of the news and have a unique insight into the captivating world of nuclear.

Got questions?
Email us at:

DNO-DNE-InspireAndAttraction@mod.gov.uk



Engagement, Knowledge & Opportunities



Career boosts for graduates

See yourself as an aspiring engineer, technical expert or business leader?



Defence Nuclear Enterprise

Graduate Schemes



babcock

BAE SYSTEMS



Inspiring confidence, creativity, & careers in STEM



Life as a DNE graduate

As a member of the **SDA** team, you'll play your part in delivering the extraordinary, working on world-leading projects that'll make you feel proud about what you do – delivering for our armed forces and helping to defend our nation. There are graduate vacancies across a vast array of specialisms, from finance, to project management, to engineering.



BAE SYSTEMS

The **BAE Systems** Graduate Schemes provide real-world experience in a supportive environment where you can shape your own career. Bring your talent to a place where you'll make a difference from day one. You can specialise in business, engineering, technology, consulting or in project management.

"I find the work really stimulating. I've worked on a number of submarine projects and on improvements to Chinook helicopters, which was fascinating and lots of fun. It's rewarding when I see a Chinook in the sky to know that my engineering makes it safer and easier to fly." - **Mike, Senior Systems Engineer**

Whether you join **Rolls-Royce** in Engineering & Technology or Business & Enterprise, you'll have a real part to play in shaping the future of both our business and the planet.



You'll work in an environment that brings out your best, recognising everything that makes you **you**, and side by side with experts who believe in changing our world for the better.

"It's an exciting time to be a young leader in such an amazing company."
- **Rolls-Royce Graduate**

Whether you've got an interest in Science & Engineering, Business, or Technology, **Babcock** have a programme to suit your skills. Tackling everything from electrical and electronic engineering to naval architecture, Babcock graduates are empowered to share their ideas and push the boundaries on some truly exciting projects.

babcock

"At Babcock it's really good to feel like we are well looked after, even our managers and directors take an interest in what we are doing and how we are getting on." - **Babcock Graduate**



The **AWE Evolve Programme** offers graduates the opportunity to work at the forefront of research & development. Whether it's engineering, science, or being part of the wider business operations, we have pathways to support you as you build your career. You'll also be playing a vital role in keeping our country safe and secure.

"AWE has a real diverse workload and workforce, and it's amazing to meet so many likeminded people who are passionate about what they do."
- **Emily, Engineer**



In the **Royal Navy**, you'll have access to a limitless career ladder as well as training and leisure activities. As a trained officer, you will be an important part of our command structure, charged with managing the men and women that make up our world-leading maritime defence.

"Learning how a submarine works to getting my dolphins was a huge challenge, but now I'm so proud of myself."
- **Engineering Officer Submariner (BEEng Electrical Engineering)**

"It's more than a graduate scheme, it's an open door to travelling the world and working on some interesting equipment as you do."
- **Junior Marine Engineer Officer (MEng Materials Engineer)**



Types of graduate schemes on offer

- Engineering & Technology
- Engineering & Science
- Nuclear Safety Engineering & Operations
- Electrical & Electronic Engineering
- Metallurgy & Materials Engineering
- Civil Design Engineering
- Mechanical Engineering
- Aerospace Engineering
- Digital Engineering
- Human Resources
- Naval Architecture
- Supply Chain Logistics
- Radiation Protection
- Quantity Surveying
- Operational Delivery
- Health & Safety
- Data Analytics
- Commercial
- Physics
- Project Delivery
- Corporate Services
- Digital & Technology
- Business & Enterprise
- Accountancy & Finance
- Procurement & Supply Chain Management
- Business Operations Management
- Information Management & Information Technology



Benefits of the DNE Graduate Schemes

- On-the-job **training and guidance**
- Coaching and **mentoring**
- **Career and salary** progression
- **Leadership** opportunities
- Improved **employability**
- Enhanced **pension scheme**
- Company **benefits and discount**